



## Integrated leadership Team Quick Scorecard

Measure	Rating		
	1 (never)	5 (sometimes)	10 (always)
<b>Our People</b>			
- Clear of mind – They show up 100% present			
- Secure, relaxed, and emotionally mature - able to stay open and authentic			
- Argue their corner, but not stuck in their paradigm			
<b>Our Culture is</b>			
- Safe to contribute to (no FOSO, or cancelling)			
- Diversity welcome and encouraged as a pathway to the best outcome (ideas are welcome, wrong is not a pejorative)			
- Discussions and decisions are followed through and 'above the line' (no 'side bar/hallway' undermining, backsliding, politicking or reworking of the decision or discussion)			
<b>Our Skills are</b>			
- Our team have the communication, questioning and collaboration skills to be able to influence and debate effectively.			
- Our team make up is both diverse and talented in perspective and heuristics			
- Our people have the logic, problem solving and argumentation skills to separate ideas from people and build logical, practical, and strategic outcomes.			